

Whistleblower Policy

All employees of Interlink Electronics, Inc. ("Interlink") are encouraged to report either orally or in writing to their immediate supervisor, or alternate line of authority as hereinafter described, all evidence of activity by an Interlink department or employee that may constitute:

- instances of corporate fraud;
- unethical business conduct;
- a violation of state or federal law; or
- substantial and specific danger to the employees or public's health and safety.

Any employee of Interlink who in good faith reports such incidents as described above will be protected from threats of retaliation, discharge, or other types of discrimination, including, but not limited to, compensation or terms and conditions of employment that are directly related to the disclosure of such reports. In addition, no employee may be adversely affected because the employee refused to carry out a directive which, in fact, constitutes corporate fraud or is a violation of state or federal law

Any employee who wants to report evidence of alleged improper activity as described should contact his or her immediate supervisor, or the supervisor's manager. In instances where the employee is not satisfied with the supervisor or manager's response, or is uncomfortable for any reason addressing such concerns to their supervisor or the manager of such supervisor, the employee may contact Chuck Best, Secretary and Chief Financial Officer of Interlink. If the employee is uncomfortable for any reason contacting Mr. Best, the employee may contact Edward Hamburg, the Chair of the Audit Committee of the Board of Directors. The contact information for Mr. Best and Dr. Hamburg are provided below. Employees are encouraged to provide as much specific information as possible including names, dates, places, and events that took place, the employee's perception of why the incident(s) may be a violation, and what action the employee recommends be taken. Anonymous written or telephonic communications will be accepted. Employees who choose to identify themselves will receive a reply to their report within twenty (20) business days or as soon as practicable thereafter.

CONTACTS:

Chuck Best
Secretary & Chief Financial Officer
546 Flynn Road
Camarillo, CA 93012
(805) 484-8855

Edward Hamburg
Chairman of the Audit Committee
233 S. Wacker Drive, 11th Floor Chicago, IL 60606
(312) 651-3528

Rev: June 2006